



- INTERNAL JOB OPPORTUNITY -
Natural Resource District Manager – State Lands
South Puget Sound Unit Operations Manager
South Puget Sound Region

CLOSES: February 11, 2005

APPOINTMENT TYPE: Washington Management Service, Band 1
Permanent, FT

LOCATION: Enumclaw, WA

SALARY: \$4,714-\$5,182 monthly salary range

POSITION PROFILE: Under the direction of the Region Manager, the Unit Operations Manager is responsible for the interpretation, application, and implementation of agency and program policy at the region level as expressed by timber sales program planning, development, implementation, and compliance. The Unit Operations Manager contributes significantly to the development of long-term natural resource policies. This position is involved with highly sensitive natural resource issues, often requiring ecological and economic analysis, and negotiations with diverse interest groups. The Unit Operations manager is expected to provide leadership in the region as well as throughout the agency, take an advisory role with divisions and top management, and mentor staff for career development.

Specific functions of the state land management program within the SPS Region include:

- Manage the region timber sales program to assure that each sale complies with agency policy and goals, the HCP, and relevant laws while demonstrating the application of suitable land stewardship principles and practices.
- Manage the timber sale program to meet quarterly and annual targets within defined sustainable harvest levels;
- Integrate management of upland and riparian ecosystems;
- Coordinate with the SPS Asset Operations Manager in region management of Trust assets, public use, and Natural Areas program elements
- Coordinate with the SPS Technical Operations Manager in region management of silvicultural, road infrastructure, engineering and geology program elements

DESIRABLE QUALIFICATIONS: The successful candidate will possess:

- Bachelor's degree in Forestry or closely related field (or equivalent combination of experience and education);
- Experience working with state lands programs;
- Supervisory experience, at least two years supervising a multi-person staff;
- Experience working in forestry field operations;
- Experience developing and managing a budget;
- Knowledge of the agency's regulatory and fire programs.

WHO MAY APPLY: Permanent DNR employees who are interested in a promotional opportunity or who are eligible to transfer may apply.

APPLICATION PROCESS:

1. Letter of interest. The letter of interest should be no more than two pages in length.
2. Resume. The resume should be no more than three pages in length.
3. Be prepared to provide three professional references in writing, at the time of interview, to include a supervisor, a peer, and a subordinate.

Submit application information to: E-MAIL or hard copies will be accepted.

Mike Minion at mike.minion@wadnr.gov or 950 Farman Ave. N. Enumclaw WA 98022-9282

IF you have any questions, please contact Mike Minion at 360-802-7037.